



Colorado State Chapter P.E.O. June 2022 Newsletter

The **2022 Convention of Colorado State Chapter** was a tremendous success. We thank all who attended and all who worked so hard to bring this in-person event back after three long years. Featured are just a few of the wonderful pictures from the weekend. The picture of "Faith, Hope and Love" is part of the quilt presented to PSP Kendy Cusick-Rindone by her Chapter CP. We would love to share more photos via our

Facebook Group. Look for instructions on how to join further in this newsletter. Additionally, we have updated the state website with videos, programs and lots of goodies for you to share with your chapters.



DH Sisters Holly Skarda and Joan Smyth Clayton (left) along with PSPs Pat Huff, Diane Ritzdorf, and Lorraine Green (below) got into the fun.



It takes a village!

Right - Meet our **AV Team 2022**. Chapter HM Sisters who are also family - Katherine Funk, Karen Hardy, and Kathy Anderson.

Top Below - Our amazing **Membership State Committee** who provided one of the workshops. Linda Dunn AH, Ruth Ann Roberts U, Kim Eastman GY, Mary Staples CJ, Mary Kay Tomlinson FF, Janet Bowers FU, and Michelle Schwartzkopf HX, State Unaffiliate Chair.

Bottom Below - Sisters who made it happen! **Convention Co-Chair** Virginia Mickelson JH, **Guards** Carol Olson HA, Janie Patterson AS, Sandy Carlson HA, and Dolly Moore FD who was also our amazing hand pan workshop facilitator.





DAISY APPAREL WAS EVERYWHERE!

Left - Marilyn Scarborough, BL
Right - Joanne Graham, HU, Outgoing
Chair of the Finance Committee

INVITATION TO THE 2023 CONVENTION

Laura McKee from Hostess Chapter K "let it show" as she helped hand out invitations to the 2023 Convention at the **Loveland Embassy Suites Convention Center June 9 - 11, 2023.**

The invitations included our theme for 2022-23 which is **"Know Your P.E.O. ~ Let it Show."** All Colorado sisters are encouraged to help turn around our declining membership by thinking about "why" each of us belongs to P.E.O. We each need to "know" our own P.E.O. and what it means to us. That is the first part. The second part is to "let it show." Wear those daisies and stars with pride!

Watch this newsletter each month for an article on one of the parts of our theme. Additionally, the invitation packets included a pin with the theme logo and a daisy loop keychain. They were a big hit, so we have ordered more - we will share information



in the July newsletter on how to order.

Thank YOU for all the love and support.



KNOW **YOUR** P.E.O. *Let it Show*



How to join our Colorado State Chapter P.E.O. Facebook Group

Want to connect with your Colorado P.E.O. sisters anytime? Why wait for the next convention or Founder's Day? Is your chapter struggling with ideas for programs, recruiting new members, fundraiser ideas? Join the Colorado State Chapter P.E.O. Facebook Group and always be connected. This group was created to share ideas, celebrations and challenges and lift each other up with a bigger community beyond your local chapter.

*****IMPORTANT*** After you click on "Join" in the top right box you MUST enter your chapter letters.** This group is only for Colorado P.E.O.s (there are other groups for International) and we must verify your membership in Colorado Chapter to accept you into the group. Many sisters have clicked on "Join" without adding their chapter letters. Our tech committee has messaged them for this information, but many have not replied, so please check your Facebook messages if you have requested to join and have not yet been admitted.

CLICK HERE TO JOIN

What can you do with this group? Anything, but for starters:

- Make sure when you post, you put your chapter letters, with photos put names of people in photos in order and chapter letters if the Sisters in the photos are in different chapters (you can label each photo separately in your post) and a description of what the photo(s) are.
- **Share Celebrations** and help your History Committee collect photos and articles to document our Colorado Chapter History
 - Chapter Anniversaries, Holiday Parties, Socials
 - Sisters in the News and accomplishments of your chapter sisters
 - Scholarship recipient updates and accomplishments
- **Give and Get Ideas**
 - Fundraisers

- Programs
- Gifts for officers
- Celebrations of Life
- Reaching potential new sisters
- **Support When You Need It**
 - Discussion forum to help new officers or navigating new situations in your chapter
 - Collaboration between chapters/members – access to more seasoned P.E.O.'s mentoring the newer sisters, younger P.E.O.'s helping with technology for the more senior sisters, maybe join efforts with another local chapter(s) to strengthen numbers and talents for fundraisers, programs, socials, etc.
 - Connect with sisters who may have skills not in your chapter (videos, electronic newsletters, digital scrapbooking, social media, hybrid zoom) and get answers from them on how to implement in your chapter or have them help you out.
- **"Know Your P.E.O., Let is Show"**
 - Sharing information about what is going on in other chapters
 - Get in the habit of talking about P.E.O.
 - Creating an environment to attract new, younger sisters by appealing to their way of communication
 - Learn how others are letting their P.E.O. show and reaching new sisters

Greetings from Executive Office in Des Moines!

We know the two most enduring benefits of belonging to P.E.O. are the bonds of sisterhood and our shared philanthropic mission.

Starting within the next several weeks, International Chapter plans on sharing inspirational stories with members through periodic emails that highlight sisterly love and the impact our philanthropies have on women all over the world. A little fun will be mixed in with quick tidbits of news, too!

A series of customized messages reaching new members during their first year is also slated to begin this summer.

Rest assured, we'll remain respectful of inboxes and the quantity of emails being sent.

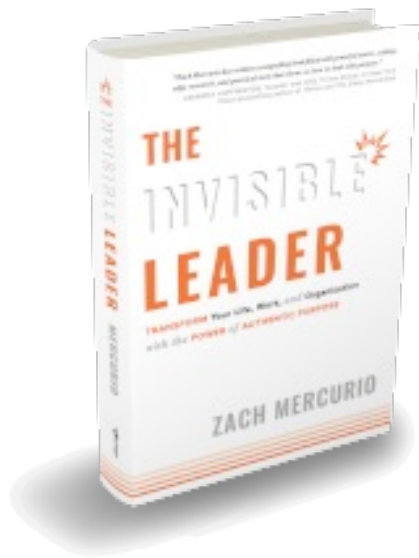
Remember to review and update their contact information using the [Member Update online form](#) to ensure delivery of these e-mails as well as The P.E.O. Record.





2022-23 Goals for Colorado Local Chapters

Your Executive Board has identified a "Know Your P.E.O." and a "Let it Show" goal for all of our local chapters in the areas of Leadership, Membership, and Philanthropy. We will be promoting these in upcoming editions of this newsletter as well as when we conduct Official Visits this fall - so be on the look out!



KNOW YOUR P.E.O.

From the book "The Invisible Leader" by Zach Mercurio, we would like to share this selection for you as you reflect on why you belong to P.E.O. and knowing your own P.E.O.

Creating purpose statements, both individually and for our organizations, is vital. The overlap of those two is "common purpose," and it's a critical component of both organizational success and personal fulfillment.

Personal purpose answers the question, "Why me?" Systems-thinking pioneer Peter Senge called working on this question "personal mastery," and it is a critical first step in cultivating

the invisible leader, authentic purpose, in life and in organizations.

Personal mastery is sort of a spiritual growth. It cultivates a reason for personal existence that is inextricably tied to one's work. Stating personal purpose clearly and creating a space where everyone in an organization can do so is the starting point for becoming purposeful.

If you lead or are part of an organization, the next question becomes, can every person see his or her own personal purpose in the organization's purpose? If personal purpose answers the question, "Why me?" organizational purpose answer the question, "Why this?" It is a statement of the organization's reason for existence, detached from outcomes.

Finally, a common purpose answers the question, "Why us?" Why this group of people? Why right now? Why are we coming together as individuals to organize, solve this problem, deliver this purpose? This is perhaps the most overlooked yet most powerful purpose to state.

This is where the real work of cultivating a purposeful organization begins. Answering these questions means having a firm understanding of people's personal purposes. It requires allowing people to state and share them. It requires consciously connecting these personal purposes to the larger organizational purpose. This connections takes intention on behalf of leaders at all levels of the organization.



Your 2022-23 Colorado State Executive Board

(Left to right)

Secretary - Mary Kay Tomlinson, FF

Treasurer - Kathy Pirie, JH

Organizer - Patty Fry, IB

Vice President - Cori Tanner, FT

President - Paisley Huntoon, IF

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