

**PROPOSED AMENDMENTS TO THE BYLAWS AND STANDING RULES  
OF COLORADO STATE CHAPTER**

*(Page numbers refer to the Bylaws and Standing Rules of Colorado State Chapter  
as contained in the 2020 Report of the Year)*

UNDERLINED PRINT = INSERT OR ADD; ~~LINE THROUGH WORDS~~ = STRIKE OUT.

**PROPOSED AMENDMENTS TO THE BYLAWS OF COLORADO STATE CHAPTER**

**1. Submitted by the Executive Board of the Colorado State Chapter**

(Page BL-3). Amend Article III, Section 2, subsection A by striking out the word “two” and inserting the word “one” and striking out the words “and vice-president”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WOULD READ
A member shall have served in two offices of the executive board of state chapter before being elected to the offices of president and vice president.	A member shall have served in <del>two</del> <u>one</u> offices of the executive board of state chapter before being elected to the offices of president <del>and vice president</del> .	A member shall have served in one office of the executive board of state chapter before being elected to the office of president.

**EXPLANATION:** Would reduce the number of offices a member is required to serve before being elected to the office of state president from two to one, and would eliminate the requirement that a member shall have served in an office before being elected to the office of state vice president.

**RATIONALE:** Is a more practical requirement when there are only five state officers.

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**THE FOLLOWING THREE PROPOSED AMENDMENTS WILL BE CONSIDERED AS A BLOCK**

The block will be voted upon as one without discussion.

**2. Submitted by the Executive Board of the Colorado State Chapter**

(page BL-4) Amend Article III, Section 5, subsection C., paragraph 1 by striking out the words “one month” and inserting the words “three months”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WOULD READ
The appointed past state president shall convene the first meeting of the committee no later than one month following convention of state chapter. A chairman shall be elected at this meeting.	The appointed past state president shall convene the first meeting of the committee no later than <del>one month</del> <u>three months</u> following convention of state chapter. A chairman shall be elected at this meeting.	The appointed past state president shall convene the first meeting of the committee no later than three months following convention of state chapter. A chairman shall be elected at this meeting.

**EXPLANATION:** Would change the time of the first meeting of the state nominating committee from no later than one month to no later than three months following convention of state chapter.

**RATIONALE:** The nominating process does not need to begin immediately following the state convention.

**3. Submitted by the Executive Board of the Colorado State Chapter**

(page BL-19) Amend Article XI, Section 1, by striking out subsections C and E.

Current Wording	Proposed Amendment	If Adopted, it would read
<p>A. Any person desiring to select a charter list for a new chapter shall contact the organizer of the state chapter before any action is taken.</p> <p>B. After approval to meet for the purpose of organizing a new chapter has been granted by the president of state chapter, with the approval of the executive board, the group shall hold a minimum of eight pre-organization meetings.</p> <p>C. In order to become a charter, initiate of a new chapter, a prospective initiate shall attend a minimum of four pre-organization meetings.</p> <p>D. Each prospective charter initiate shall have letters of recommendation from three active members of the Sisterhood sent to the organizer prior to organization.</p> <p>E. In order to become a charter member of a new chapter, each active or inactive member shall attend a minimum of four pre-organization meetings.</p>	<p>A. Any person desiring to select a charter list for a new chapter shall contact the organizer of the state chapter before any action is taken.</p> <p>B. After approval to meet for the purpose of organizing a new chapter has been granted by the president of state chapter, with the approval of the executive board, the group shall hold a minimum of eight pre-organization meetings.</p> <p>C. In order to become a charter, initiate of a new chapter, a prospective initiate shall attend a minimum of four pre-organization meetings.</p> <p>D. Each prospective charter initiate shall have letters of recommendation from three active members of the Sisterhood sent to the organizer prior to organization.</p> <p>E. In order to become a charter member of a new chapter, each active or inactive member shall attend a minimum of four pre-organization meetings.</p>	<p>A. Any person desiring to select a charter list for a new chapter shall contact the organizer of the state chapter before any action is taken.</p> <p>B. After approval to meet for the purpose of organizing a new chapter has been granted by the president of state chapter, with the approval of the executive board, the group shall hold a minimum of eight pre-organization meetings.</p> <p>C. Each prospective charter initiate shall have letters of recommendation from three active members of the Sisterhood sent to the organizer prior to organization.</p>

**EXPLANATION:** Would remove the requirement that in order to become a charter initiate of a new chapter, a prospective initiate shall attend a minimum of four pre-organization meetings, and would remove the requirement that in order to become a charter member of a new chapter, each active or inactive member shall attend a minimum of four pre-organization meetings.

**RATIONALE:** Makes the bylaws more flexible and consistent with International Chapter recommendations.

**NOTE:** If this amendment is adopted, the subsequent subsections will be relettered to conform.

**4. Submitted by the Executive Board of the Colorado State Chapter**

(page BL-21). Amend Article XII, Section 4. by striking out subsection A and inserting a new subsection A.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WOULD READ
<p><b>Section 4. CORRESPONDING SECRETARY.</b> The duties of the Corresponding Secretary shall be:</p> <p>A. To send two copies of the local chapter yearbook to convention with the chapter delegate for display.</p>	<p><b>Section 4. CORRESPONDING SECRETARY.</b> The duties of the Corresponding Secretary shall be:</p> <p>A. <del>To send two copies of the local chapter yearbook to convention with the chapter delegate for display.</del></p> <p>A. <u>To send with the chapter delegate to convention, copies of the local chapter yearbook for display. The number of required yearbooks to be stated on the Yearbook Requirements for Colorado Local Chapters each year.</u></p>	<p><b>Section 4. CORRESPONDING SECRETARY.</b> The duties of the Corresponding Secretary shall be:</p> <p>A. To send with the chapter delegate to convention, copies of the local chapter yearbook for display. The number of required yearbooks to be stated on the Yearbook Requirements for Colorado Local Chapters each year.</p>

**EXPLANATION:** Would remove the requirement that the corresponding secretary send two copies of the local chapter yearbook to convention with the chapter delegate for display, and would add the requirement that the corresponding secretary send with the chapter delegate to convention copies of the local chapter yearbook for display, the number of required yearbooks to be stated on the Yearbook Requirements for Colorado Local Chapters each year.

**RATIONALE:** Provides flexibility and the ability to respond to the needs of the state chapter efficiently.

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**5. Submitted by the Executive Board of the Colorado State Chapter**

(page BL-8) Amend ARTICLE IV, Section 4 by striking out subsection E.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WOULD READ
To pay to the Colorado P.E.O. Charitable Corporation, by May 1 any corporation per capita allocation collected with the annual dues of state chapter.	<del>To pay to the Colorado P.E.O. Charitable Corporation, by May 1 any corporation per capita allocation collected with the annual dues of state chapter.</del>	

**EXPLANATION:** Would remove language regarding per capita allocation from the bylaws.

**RATIONALE:** The Colorado State Chapter no longer contributes any portion of the per capita allocation to the CPCC, as voted upon at the 2019 Convention of Colorado State Chapter.

**6. Submitted by the Executive Board of the Colorado State Chapter**

(page BL-9) Amend ARTICLE VI, Section 1 by striking out the words “membership dues”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WOULD READ
The Colorado P.E.O. Charitable Corporation is a non- profit corporation under the auspices of Colorado State Chapter. The primary, but not sole, object and purpose of Colorado P.E.O. Charitable Corporation shall be to receive contributions, membership dues, gifts and bequests for the philanthropic, benevolent, charitable and non-profit benefit of members of Colorado State Chapter of the P.E.O. Sisterhood, and non-members.	The Colorado P.E.O. Charitable Corporation is a non- profit corporation under the auspices of Colorado State Chapter. The primary, but not sole, object and purpose of Colorado P.E.O. Charitable Corporation shall be to receive contributions, <del>membership dues</del> , gifts and bequests for the philanthropic, benevolent, charitable and non-profit benefit of members of Colorado State Chapter of the P.E.O. Sisterhood, and non-members.	The Colorado P.E.O. Charitable Corporation is a non- profit corporation under the auspices of Colorado State Chapter. The primary, but not sole, object and purpose of Colorado P.E.O. Charitable Corporation shall be to receive contributions, gifts and bequests for the philanthropic, benevolent, charitable and non-profit benefit of members of Colorado State Chapter of the P.E.O. Sisterhood, and non- members.

**EXPLANATION:** Would remove from the bylaws the reference to receipt by the Colorado P.E.O. Charitable Corporation of membership dues.

**RATIONALE:** The membership no longer contributes dues to the CPCC nor to the Chapter House.

**7. Submitted by the Executive Board of the Colorado State Chapter:**

(page BL-12) Amend ARTICLE VII, Section 5., subsection A, by striking out the word “seven” and inserting the word “eight” and by striking out the words, "and one the western area" and inserting the words, ", one the southwestern area and one the northwestern area" of the state.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WOULD READ
A. Appointment. The	A. Appointment. The	A. Appointment. The

<p>Membership Committee shall consist of seven members. Three shall represent the Denver metropolitan area, one the northeastern area, one the southeastern area and one the western area of the state. One member shall be a past president of Colorado, who shall serve in an at-large capacity. Each member shall serve for three years. Members shall be appointed each year by the president of state chapter with the approval of the executive board according to the committee rotation schedule. One member shall be elected by the committee to serve as chairman each year. If an entirely new committee must be appointed, the president shall designate the seven members with respective terms of service.</p>	<p>Membership Committee shall consist of <del>seven</del> <u>eight</u> members. Three shall represent the Denver metropolitan area, one the northeastern area, one the southeastern area, <del>and one the western area</del> <u>one the southwestern area and one the northwestern area</u> of the state. One member shall be a past president of Colorado, who shall serve in an at-large capacity. Each member shall serve for three years. Members shall be appointed each year by the president of state chapter with the approval of the executive board according to the committee rotation schedule. One member shall be elected by the committee to serve as chairman each year. If an entirely new committee must be appointed, the president shall designate the seven members with respective terms of service.</p>	<p>Membership Committee shall consist of eight members. Three shall represent the Denver metropolitan area, one the northeastern area, one the southeastern area, one the southwestern area and one the northwestern area of the state. One member shall be a past president of Colorado, who shall serve in an at-large capacity. Each member shall serve for three years. Members shall be appointed each year by the president of state chapter with the approval of the executive board according to the committee rotation schedule. One member shall be elected by the committee to serve as chairman each year. If an entirely new committee must be appointed, the president shall designate the seven members with respective terms of service.</p>
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**EXPLANATION:** Would increase the number of members on the Membership Committee from seven to eight; and would allow for expansion of the membership committee by redistricting the Western Slope to alleviate the distances traveled by one person.

**RATIONALE:** Due to the large area needing to be covered by one membership representative, having another representative will better serve our chapters on the Western Slope.

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**THE FOLLOWING TWO PROPOSED AMENDMENTS WILL BE CONSIDERED SERIATIM**

Each will be discussed separately but voted upon as one.

**8. Submitted by the Executive Board of the Colorado State Chapter:**

(page BL-12) Amend ARTICLE VII by adding a new Section 8.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WOULD READ
	<p><u>Section 8. TECHNOLOGY.</u>  <u>A. Appointment. The Technology Committee shall consist of at least four members, each of whom shall serve four years. The senior member in point of service shall be Chairman. One member shall be appointed each year by the</u></p>	<p>Section 8. TECHNOLOGY.  A. Appointment. The Technology Committee shall consist of at least four members, each of whom shall serve four years. The senior member in point of service shall be Chairman. One member shall be appointed each year by the</p>

	<p><u>president of state chapter with the approval of the executive board. If an entirely new committee must be appointed, the president shall designate the chairman and three members who shall serve one, two, three and four years, respectively. The required team composition and needed expertise of each member shall be established annually by the Technology Committee Chairman, who will provide input to the Executive Board on committee member appointments and the skills required. The president and vice president shall serve as ex-officio members</u></p> <p><u>B. Duties.</u></p> <ol style="list-style-type: none"><li><u>1. To provide technical leadership, guidance, support, and maintenance of the CO State Chapter technical infrastructure and events (such as workshops and convention), as directed by the Executive Board.</u></li><li><u>2. To maintain the Colorado State Chapter P.E.O. website as directed by the Executive Board</u></li><li><u>3. To maintain and manage the state chapter convention registration system as directed by the Executive Board and Convention Committee Chairman.</u></li><li><u>4. To support local chapters in their use of technology, including navigating and finding information on the International and Colorado State Chapter websites.</u></li></ol> <p><u>C. Reports</u></p> <ol style="list-style-type: none"><li><u>1. The Chairman shall provide a report/update to the president of the state chapter quarterly and upon request.</u></li><li><u>2. The Chairman shall send an annual report to the president of state chapter by May 1. This report shall be</u></li></ol>	<p>president of state chapter with the approval of the executive board. If an entirely new committee must be appointed, the president shall designate the chairman and three members who shall serve one, two, three and four years, respectively. The required team composition and needed expertise of each member shall be established annually by the Technology Committee Chairman, who will provide input to the Executive Board on committee member appointments and the skills required. The president and vice president shall serve as ex-officio members</p> <p>B. Duties.</p> <ol style="list-style-type: none"><li>To provide technical leadership, guidance, support, and maintenance of the CO State Chapter technical infrastructure and events (such as workshops and convention), as directed by the Executive Board.</li><li>To maintain the Colorado State Chapter P.E.O. website as directed by the Executive Board</li><li>To maintain and manage the state chapter convention registration system as directed by the Executive Board and Convention Committee Chairman.</li><li>To support local chapters in their use of technology, including navigating and finding information on the International and Colorado State Chapter websites.</li></ol> <p>C. Reports</p> <ol style="list-style-type: none"><li>The Chairman shall provide a report/update to the president of the state chapter quarterly and upon request.</li><li>The Chairman shall send an annual report to the president of state chapter by May 1. This report shall be printed in the proceedings of convention of</li></ol>
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	<u>printed in the proceedings of convention of state chapter.</u>	state chapter
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**EXPLANATION:** Would create a Technology Committee.

**9. Submitted by the Executive Board of Colorado State Chapter**

(page BL- 1) Amend ARTICLE I, Section 1, by adding the word "Technology".

<b>CURRENT WORDING</b>	<b>PROPOSED AMENDMENT</b>	<b>IF ADOPTED, IT WILL READ</b>
... Members of the following Standing Committees: Amendments and Recommendations Colorado State Scholarship Finance History International Projects Membership State Unaffiliate Chair	... Members of the following Standing Committees: Amendments and Recommendations Colorado State Scholarship Finance History International Projects Membership State Unaffiliate Chair <u>Technology</u>	... Members of the following Standing Committees: Amendments and Recommendations Colorado State Scholarship Finance History International Projects Membership State Unaffiliate Chair Technology

**EXPLANATION:** Would add to the list of members of convention the Technology Committee.

**RATIONALE:** This centralizes all technology and brings expertise to grow the state chapter and local chapters in the area of technology.

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**10. Submitted by Chapter C, Colorado Springs**

(page BL-14) Amend ARTICLE VIII SECTION 1., subsection A, paragraph 2. by inserting the words “with \$2.00 designated for the Colorado P.E.O. Charitable Corporation (CPCC)” after the words “Colorado State Chapter dues”.

CURRENT WORDING	PROPOSED CHANGE	IF ADOPTED WOULD READ
<p>Section 1. DUES. A. The annual dues of Colorado State Chapter shall be forty dollars (\$40.00) per active member and shall be allocated as follows:</p> <p>I. Twenty-six dollars (\$26.00) for International Chapter dues, which shall include six dollars (\$6.00) for Cottey College.</p> <p>2. Fourteen dollars (\$14.00) for Colorado State Chapter dues.</p>	<p>Section 1. DUES. A. The annual dues of Colorado State Chapter shall be forty dollars (\$40.00) per active member and shall be allocated as follows:</p> <p>1. Twenty-six dollars (\$26.00) for International Chapter dues, which shall include six dollars (\$6.00) for Cottey College.</p> <p>2. Fourteen dollars (\$14.00) for Colorado State Chapter dues, <u>with \$2.00 designated for the Colorado P.E.O. Charitable Corporation (CPCC).</u></p>	<p>Section 1. DUES. A. The annual dues of Colorado State Chapter shall be forty dollars (\$40.00) per active member and shall be allocated as follows:</p> <p>I. Twenty-six dollars (\$26.00) for International Chapter dues, which shall include six dollars (\$6.00) for Cottey College.</p> <p>2. Fourteen dollars (\$14.00) for Colorado State Chapter dues, with \$2.00 designated for the Colorado P.E.O. Charitable Corporation (CPCC).</p>

**EXPLANATION:** Would add a designated allocation of \$2.00 to support the expenses of the Colorado P.E.O. Charitable Corporation (CPCC).

**RATIONALE:** This change allocates a specific amount for the CPCC to be used as needed for the Corporation and/or its projects.

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**11. Submitted by the Finance Committee, Colorado State Chapter**

(page BL 15) Amend Article VIII, Section 3, subsection A, paragraph 2 by inserting the words “treasurer and secretary” after “organizer”.

CURRENT WORDING	PROPOSED AMENDMENT	IF ADOPTED, IT WOULD READ
<p><b>Section 3. CONVENTION OF INTERNATIONAL CHAPTER.</b></p> <p>1. The state chapter shall maintain an International Convention Fund, and disbursements shall be made for the following expenses:</p> <p>2. The necessary cost of travel</p>	<p><b>Section 3. CONVENTION OF INTERNATIONAL CHAPTER.</b></p> <p>1. The state chapter shall maintain an International Convention Fund, and disbursements shall be made for the following expenses:</p> <p>2. The necessary cost of travel</p>	<p><b>Section 3. CONVENTION OF INTERNATIONAL CHAPTER.</b></p> <p>1. The state chapter shall maintain an International Convention Fund, and disbursements shall be made for the following expenses:</p> <p>2. The necessary cost of travel</p>



<p>to Convention of International Chapter of the president, vice president, local chapter delegates, and past presidents entitled to housing and meals. 3. The cost of travel, housing and meals to Convention of International Chapter for the organizer, of Colorado State Chapter, as a visitor.</p>	<p>to Convention of International Chapter of the president, vice president, local chapter delegates, and past presidents entitled to housing and meals. 3. The cost of travel, housing and meals to Convention of International Chapter for the organizer, <u>treasurer and secretary</u> of Colorado State Chapter, as a visitor.</p>	<p>to Convention of International Chapter of the president, vice president, local chapter delegates, and past presidents entitled to housing and meals. 3. The cost of travel, housing and meals to Convention of International Chapter for the organizer, treasurer and secretary of Colorado State Chapter, as a visitor.</p>
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**EXPLANATION:** Would add the costs of travel, housing and meals for the CSC treasurer and secretary to the expenses paid for by the state’s International Convention Fund.

**RATIONALE:** Allows these two additional officers to enhance their leadership of CSC when they return.

**EDITORIAL RESOLUTION**

*Resolved,* That the 2021-2022 Executive Board of Colorado State Chapter be authorized to correct article and section designations, punctuation and cross-references, and to make such other technical and conforming changes as may be necessary to reflect the intent of Colorado State Chapter.

**RESOLUTION FOR CONSIDERATION AT THE 2021 CONVENTION  
OF INTERNATIONAL CHAPTER**

**PROPOSED RESOLUTION FOR THE APPOINTMENT OF A COMMITTEE TO  
DETERMINE THE FEASIBILITY OF A PROGRAM FOR GRANTS-IN-AID**

**Submitted by Chapter DJ, Denver**

WHEREAS, P.E.O. is proud of its “Women Educating Women” projects;

WHEREAS, There are women who have a clear career direction based on their chosen degree and should be supported in their drive to achieve a specific educational goal;

WHEREAS, There are a great many women who have attained sophomore completion status in a bachelor’s program at institutions of higher learning and are academically successful but challenged to finance an upcoming term;

WHEREAS, These students may be holding down jobs but find it necessary to drop out until they have the necessary funds to continue;

WHEREAS, These students do not currently qualify for a P.E.O. Program for Continuing Education grant and would face a hardship to incur additional debt through the P.E.O. Educational Loan Fund or other lending institution; and

WHEREAS, There is a void to assist students in these circumstances in the existing philanthropic projects offered by the P.E.O. Sisterhood;

*RESOLVED*, That the Executive Board of International Chapter appoint a special committee to determine the feasibility of establishing a program of grants-in-aid for educational expenses to allow women successfully completing the sophomore term in a bachelor’s degree program to continue their education without interruption caused by lack of finances; and that the committee report its findings and recommendations at the 2023 Convention of International Chapter.