



Colorado State Chapter Knit Together in Sisterly Love to Promote Educational Opportunities

“We innovate and are more creative when we are forced to do so.”
~Barbara Kraft, Alaska State Organizer~



Courage, Trust, Adaptability,
Grace. This is how we will move
forward in P.E.O. This is the *Path
Forward in P.E.O.*

These are the words and thoughts from Virtual LEAD 2020 in which Organizers and Presidents met with International. Going forward, as best we can, we will lead with courage, trust, adaptability, and grace. Thank you, sisters of Colorado, for your patience in learning “how” we will go forward in P.E.O. It *will* look different.

One of the ways in which our local chapter meetings will look different is that chapters will have a **choice in how they will meet**. **There are three basic ways in which you can meet: in person, virtually or hybrid**. The **all-in person** will be dependent on your population and the COVID-19 regulations in our state. The **virtual** will be just that, all virtual (via Zoom or conference call or however your chapter chooses to do this). We will be holding a Tech “How To” webinar for those wishing to learn more about this choice (See below for “How To” webinar info from Kendy). The **hybrid** will be that some sisters may choose to meet in-person and Zoom the chapter meeting for those who have chosen to not meet in person. Again, this will be covered in the Tech How To.

Initiations as we know them will not happen. With that said, however, **there WILL be a choice for new sisters to sign an Affirmation**. This will be in lieu of initiations. But we CAN bring in new sisters! Those of you who have contacted us regarding “when can we initiate”, this is the answer. This information will be coming in packets to Presidents of Local Chapters in August. The new Presidents’ pages will be color coded for easy access to which type of chapter meeting you will hold and there will be pages on the Affirmation portion. So, look for your mailing in August!!

One of the important issues in this pandemic that we as a board are looking at is the need for a **new State Committee: Technology**. It is in the embryonic stages and there will be more to come.

Convention 2021 will be going forward (as per International) but may look vastly different than in the past. We will be working with International and our venue (Denver Marriott Tech Center) to see what that will look like. Stay tuned!!

As we look to the future of P.E.O., we encourage each of you to find within yourselves the courage, trust, adaptability, and grace to help us to find the *Path Forward in P.E.O.*

An excellent source to find current answers is the Covid-19 link on our state website which will take you directly to International for all the information you may need. There is a twenty-minute video also that would help to answer questions and help alleviate any fears.

Here is information from Cori, as she works with the Red Cross, and has the most up-to-date information regarding COVID-19.

COVID 19 Update: The State of Colorado is currently under a Safer at Home and in the Vast, Great Outdoor order. This order states that all individuals currently living within the State of Colorado are encouraged to stay at home or in the vast, great outdoors and avoid unnecessary interactions whenever possible in order to reduce the spread of disease. Individuals living in shared or outdoor spaces must, at all times and to the greatest extent possible, comply with Social Distancing Requirements and are encouraged to leave their residences only to perform or utilize Necessary Activities.

Residents are encouraged to abide by Social Distancing Requirements. To reduce the risk of disease transmission, individuals shall maintain at least a six-foot distance from other individuals, wash hands with soap and water for at least twenty seconds as frequently as possible or using hand sanitizer, cover coughs or sneezes (into the sleeve or elbow, not hands), regularly clean high-touch surfaces, and not shake hands.

Our actions are determined by, not only the Governor's orders, but also by our own jurisdictions. Some counties are operating under variances that allow a larger grouping of individuals not residing together or allowing businesses greater flexibility in operating. State-wide orders can be found at: <https://covid19.colorado.gov/>. Your individual jurisdiction orders can be found via your county's public health departments or at <https://covid19.colorado.gov/safer-at-home>. Use the Extended orders or variances section in the lower right-hand corner of the page then click on the Approved county variances section in the middle of the page to check your city/county requirements.



New **EXCITING** Program!!!! Chapter **Vitality Coach** Program

The Executive Board is so excited to share this new program with you – it has taken some time, but we believe it will be a solution to many of the problems facing our Local Chapters these days. We are looking for a “few good women” to kick-off this program and serve as Chapter Vitality Coaches (**CVCs**).

Attributes of **CVCs** are:

- Exemplify our virtues
- Familiar with P.E.O. procedures
- Serve as a role model for others
- Possess good listening skills
- Understand the need for discretion
- Contributes a willing and helpful spirit
- Available to serve

If hearing about this program has sparked your interest and you want to learn more, please reach out to Paisley, your State Organizer.

Let's revitalize our chapters!

Greetings from your State Organizer! I know I am thrilled that our Local Chapters will be able to return to meeting in September and maybe even try something new – a virtual or hybrid business meeting.



Along that same approach, International has made the decision that **ALL Official Visits** this fall **will happen**, but they will **ALL** happen **virtually**.

I know that many of you have been wondering and asking, so I am glad that we have some answers now. Each of us on the Executive Board, along with some of our PSP helpers, **will be reaching out to the chapters we are going to "visit" this fall to confirm the dates/times originally scheduled**. Given a virtual format, some Local Chapter Officers may want to make some changes. If you have any other questions related to Official Visits, please do not hesitate to reach out to me or any of the Executive Board Members.

All the best, stay safe – Paisley



Presidents & Technology Chairs join the Executive Board for an overview of ZOOM

We will review basic tips on how to use ZOOM for a Chapter Meeting, Committee meeting or social. This will also be helpful for

the Official Visits this fall.

Please register for one of the “Tech Tip” times below.

Click on the date and send your registration including your name and chapter and you will receive the invitation to join the ZOOM meeting/training.

Wednesday, August 5 at 11:00 am

Thursday, August 6 at 7:00 pm

Saturday, August 8 at 2:00 pm

Monday, August 17 at 3:00 pm

Click here for documents to familiarize yourself before the training. We will be reviewing them as well.

Colorado State Chapter
Executive Board
2020-2021



2020-2021 State Chapter Executive Board
Shari~Kendy~Patty~Paisley~Cori
(Picture order)
