

The Hot Spot

Membership Newsletter for Local P.E.O. Chapters

February 2020

MEMBERSHIP MOMENT – The 80/20 Rule

You have probably heard this before – typically in an organization 20% of the members do most of the work. Is this true in your chapter? Are you one of the 20% or one of the 80%? This might be the time for you to step forward and take an office or volunteer to serve on a committee. Your chapter nominating committee is looking for sisters who are willing to serve as officers or be delegates to your state, provincial, or district convention. You may have heard the saying that a P.E.O. never says “no”. Saying “yes” to a leadership position can be a very rewarding experience. Resources and training are available, and you will never be alone – your sisters will rejoice in your success and support you along the way!

Build your Legacy

The Time is Now

The following is a quote from Brenda Atchison, our International President, from her opening remarks at the 2019 Convention of International Chapter. You may have read it in the November/December issue of The P.E.O. Record. “The Original Seven gave us our foundation, but it was the sisters that came after which built P.E.O. into what it is today. It will be up to the sisters of today to continue to build P.E.O. into what we are destined to be tomorrow.”

Brenda’s theme is Build Your Legacy – Make History. A legacy is anything handed down from the past. In legal terms, it is a gift or bequest. As a P.E.O., your legacy involves another P.E.O. who introduced you to our Sisterhood and sponsored you for membership and it continues through those whom you sponsor.

Part of International Chapter’s strategic plan for this biennium is strengthening chapter vitality. This goal cascades down through your s/p/d (state/province/district) chapter goals, into your local chapter goals until it touches your own personal goals.

Make it your goal to reach out to at least two of your chapter members this month and show them loving concern. Plan to meet them for coffee or lunch or just have a nice chat on the phone. Building relationships in your own local chapter is an effective way of strengthening chapter vitality and assuring that your chapter’s legacy will live on. Think about what you and your chapter can do to be a building block in P.E.O.’s future.

Will you join your sisters in building a legacy?



Red Toolbox Spotlight

Make it a point to foster friendships in your chapter by using the [Fostering Friendships through P.E.O.](#) idea sheet under Chapter Health.

If you are thinking about forming a new chapter, use the [Guide for Organizing a New Chapter](#). It may also be found under Chapter Health.

Programming idea: Find the Answer

Before the meeting, gather the resources you will need – copies of the Constitution, your state/provincial/district bylaws and chapter bylaws, the IOLC (Instructions to Officers of Local Chapters), chapter committee notebooks, and the President’s Book. Think of a question that could be asked about a procedure or a process that can be answered in each one of your resources. For example, how many meetings are required in a year? The correct answer can be found in the Constitution. At the meeting, divide your sisters into groups, each with two of the resources. Ask each question and give them about three to five minutes to find the answer. If a group doesn’t have the resource with the answer they may have to consult with another group. Have simple prizes for correct answers – a red-wrapped Hershey kiss might be appropriate in honor of Valentine’s Day.