



# Colorado State Chapter Encourage ~ Inspire ~ Reward

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*“Leadership is not about being the best - Leadership is about making everyone else better”* Shared from Lorraine Green, PSPCSC

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*"The quieter you become, the more you can hear." Anonymous*

I have made it a practice to listen to my inner voice when it nudges me to act - what do I mean by this? Tell the lady in front of you at the grocery store that you love her red coat, give the veteran a thank you for his/her service, wave to the car driver that let you merge in front of them on a jam packed highway - extend a kind word, always offer up a listening ear. **Always be a Friend.**

Listening skills are critical to our success in life. When you take time to refine the all-important skill of listening, you make yourself a better leader, a better friend. Listening shows engagement and that you care what your fellow sisters have to say. By listening, you demonstrate that you are present, attentive and open to hearing other viewpoints.

Here are a few ways to demonstrate "active" listening from Lolly Daskal, Lead from Within:

- Listen with full attention. Most people like to speak, but it's far more rewarding to listen with your full attention.
- Listen to learn. In most exchanges, people simply react to the latest comment—a logical and often effective approach. They don't track conversations as a back-and-forth but as a path to new information.
- Listen to understand. Most people listen with the intent to reply in the front of their mind. But true leaders/friends know that in order to empathize and connect with others, you must first understand them, and that understanding comes from good listening.
- Listen without interrupting. When you jump in to be helpful, you're actually robbing them of the chance to fully express themselves and solve the problem on their own.
- Listen to form connections. The best listeners have developed their ability to hear and form connections—and then articulate the connecting points.
- Listen without needing to reply. If you want to be known as a great communicator, you must learn how to listen without thinking about your reply.
- Listen to silence. Sometimes the most important thing in communication is hearing what isn't said. Listen for awkward pauses, omissions, hesitation. When you do this, you'll become aware of things you haven't heard before.

As we go into finalizing fundraiser events and donation review, Officer Nomination and Auditing committees - Remember that great communication isn't just about being heard—it's about hearing others.

"As P.E.O.s we respect one another's opinions, are courteous in our actions toward one another, and have trust in our sisters. As a result, the environment is conducive to sisters thoughtfully sharing differing points of view, when they exist. The loving concern that P.E.O.s have for one another facilitates thoughtful listening to differing views before decisions are made. As a result, sisters participate in the creation of an atmosphere of respect, trust and openness." Quote from Leadership PowerPoint on P.E.O. International website

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**Annual Report** time is a few months away but to make this process go

smoothly for your chapter - please read on...

Annual reports for the local corresponding secretaries and treasurers will be mailed from International by the end of January 2020 to the current president of the chapter - if the president will be away during that time please ask them to send the name/address of another chapter member to the Membership Department at International before December 1, 2019 so that the information will be delivered quickly.



They may email this information to [bmogle@peodsm.org](mailto:bmogle@peodsm.org) or call 515-255-3153 ext. 3726 if they have any questions.



**P (CCCSF)** Click on CCCSF for a message from Cottey Chair Beth Smart  
The Colorado Cottey College Scholarship Fund is a state project established in 1992 for scholarships, through endowments, to Colorado Cottey College students. It is supported solely by individuals and chapters who are encouraged to give annually. The P.E.O. Foundation manages the fund while the Colorado Cottey College Committee oversees the application and award process. Scholarships may be granted annually based on the accumulated interest and fund principal in excess of a required minimum principle balance of \$5000.00 as reported by the P.E.O. Foundation. Other scholarships may also may be awarded annually.

Brenda Atchison, our current International President 2019-2021, is asking EACH member to take this survey found on the INTL website, please encourage each sister to do so!



**LET'S TALK!**  
The Executive Board Wants to Hear from YOU

**BUILD** Your Legacy  
Make **HISTORY**

**TAKE THE SURVEY**

***WE ARE SEEKING an addition to our CO State team to actively support the Treasurer and Secretary with our chapter Annual Reports - read on as this might just be YOU!!!***



This Executive Assistant position will support the State Executive Board in the accurate completion of the Colorado State Chapter (CSC) Annual Reports. Most of the work is concentrated in the months of March and April, when hours may spike to nearly full-time. This job provides the flexibility of working from a home office; any active member of a CO Chapter is eligible. **Click here for complete Job Description; please email resume and interest letter to: [Paisley.Huntoon@lfg.com](mailto:Paisley.Huntoon@lfg.com).**



#### Reminders:

- 150 Fund donations from an individual or chapter will continue to be counted until January 21, 2020.
- A chapter is in the organizational process in North Metro Denver area - meetings will be held on Thursday evenings at 6:30 and/or Saturday mornings at 10:00 - please contact Jan Kulhanek at her home # 303-426-7887 or cell # 303-775-6610 for exact day!
- November 20th is last day to Submit Scholar Awards Nomination forms
- P.E.O. will be participating in [#GivingTuesday](#) on December 3, 2019. This is a way for individuals to make personal donations to help women reach for the stars.



*Happy Thanksgiving*

God's treasures always seem more abundant during this season. Hem your blessings with thankfulness, so they don't unravel. All things that are beautiful, think on these things. I am grateful for the amazing women I have met at all of my Official Visits this year – and those that I am yet to meet. But, I am also grateful for a little more time in my schedule to be "mindful" and not "mind full." Paisley L. Huntoon

*2019-2020 State Chapter Executive Board  
Janelle ~Shari~Lia~ Paisley~Cori*

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