The Hest Spe

Membership Newsletter for Local P.E.O. Chapters

March 2018

MEMBERSHIP MOMENT – The Benefits of Transitional Training

Our Sisterhood was founded on the existence of close, supportive relationships. With that support in mind, having a transition meeting between outgoing and incoming officers is a great gift that can be given to a sister. Your sister may have had total comprehension of what her role was to be or could have said yes without really understanding what responsibilities she would have in her new office. Regardless, this is not the time to leave a box of files at her front door. Instead, give her the gifts of your time and talent. Reinforce that she can find tools and resources on International and s/p/d websites to help her do her job (ensure that she knows how to find them); show her how to do her job (review files, online resources, etc.); and most importantly, give her loving concern and the knowledge that she has a mentor just a phone call or email away.

Convention of International Chapter Membership Workshop Living the Objects and Aims

We have all read the Objects and Aims many times throughout our time as P.E.O. sisters; maybe you even have them memorized. As you say them at your meetings, do you think about what these words mean? And most importantly, what does committing to live by them mean, as we did when we took our initial vows?

It means we must strive to treat ourselves and others in the ways our sisters of long ago scribed. While no one expects perfection, our Objects and Aims (O&A) offer us such a great

source of direction on how to be the best versions of ourselves possible. The Choosing to Become an O&A Woman Video would make a terrific chapter program. It will remind everyone that when making decisions, we should ask ourselves whether the choices we are making take us closer or further from living our O&A. It's the sum of those little things that can make a big difference in our lives and in the lives of those with whom we associate.

"It is never too late to be what you might have been." ~George Eliot



How to Care for New Members

Congratulations to all of you who are connecting new members with your chapter! Now, don't underestimate the importance of postinitiation counseling. Counseling and mentoring new **Red Toolbox Spotlight** members is vital to educating and guiding them so

they become life-long active members of P.E.O.

A great tool is the Three Year Mentoring Plan found in the Red Membership Toolbox on the International website. Another resource in the toolbox is the Postinitiation Counseling PowerPoint presentation which can even make for a great and informative chapter program.

THIS MONTH

It's time to "Introduce Your Family to P.E.O." and ask our sisters:

Does your family know...

...that you are passionate about the mission of P.E.O. and that you want to continue to pay your annual dues even when you are unable to attend meetings regularly?

...that you have a completed P.E.O. Wish on file with the chapter and with your important documents that tells them what to do with your pin after you join Chapter Eternal and which P.E.O. project is your passion, as a suggestion for memorial donations?

...that nonmembers and members alike can make individual donations to the P.E.O. projects from the public page of the P.E.O. International website (peointernational.org), Giving Opportunities?

