

# The Hot Spot

Membership Newsletter for Local P.E.O. Chapters

December 2018

## MEMBERSHIP MOMENT – Connect to Our Founders

If you have read International President Sue Baker's acceptance remarks in the November/December 2017 issue of The P.E.O. Record, you saw she called on us to "share the gift". Another way of saying this is "each one, bring one" as Sue wrote in her recent president's message. In previous Hot Spots we talked about connecting with our collegiate members, our new initiates and both our active and inactive sisters. What better way to connect with our Founders who said "Let's go find the others" than to introduce a friend or family member to P.E.O. – to give them the gift of membership. Will you accept the challenge to bring in a new member to P.E.O. by our Sesquicentennial Celebration, September 12-14, 2019, and connect with our Founders?

## Loving Concern for Our Members

### A Gift for Your Chapter Treasurer

We all know that our P.E.O. dues are due to our local chapter no later than February 28, 2019. Why not consider giving the gift of your early dues payment to your P.E.O. chapter treasurer this month! Imagine her excitement when she receives the majority of the dues way before the deadline. You will make her job as treasurer so much easier and her smile might last all the way through the New Year!

If you have a sister who is unable to pay her dues for any reason, did you know your chapter can cover the International Chapter and state chapter

dues for her? The language for this act of loving concern, which can be added as a standing rule to your chapter bylaws, is on the P.E.O. International website: [Membership>Membership FAQs](#). The suggested wording for the standing rule is: *Annual dues shall be waived for any sister for whom finances are a hardship when her situation is brought to the attention of the chapter treasurer and president either by the member or her representative. The member's state/provincial/district chapter and International Chapter dues shall be paid from the chapter treasury.*

### Programming Idea: Sisters Through All Seasons

Life is challenging sometimes! Luckily, if you are a P.E.O., one thing remains constant -- you are considered a valuable member of our Sisterhood. If we truly want our sisters to believe P.E.O. membership is for a lifetime, it is important to respectfully acknowledge seasons of non-participation when they occur and provide support for those sisters who may need an extra dose of loving concern to weather them. Ask each sister to bring a new, blank holiday card to the chapter meeting this month. Have everyone attending sign the card. Use the treasurer's roll call page, address the cards to sisters who've missed the last three or four meetings, and designate a sister responsible for mailing them.



[www.peointernational.org](http://www.peointernational.org)

### Red Toolbox Spotlight

When asked why she is not attending chapter meetings, sisters often respond that the reason is age or health related, there is a conflict with meeting times, or P.E.O. is not a priority. Check out [How to Care for Non-Participating Members](#) on the International Chapter website for developing action plans which your chapter can put in place to show loving concern for these sisters.

